10 Things I Hate About Interviewing With You
...and 10 Tips for Getting it Right

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Agenda

Intros
Who are you?
10 Things
10 Tips
Resources
About Karen...

Karen
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@datachick
Sr. Project
Manager &
Architect

Love Your Data

A little about Thomas...

sqlrockstar@
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Microsoft
CERTIFIED
SQL Server 2008
Microsoft:
Most Valuable
Professional
Ignite
CONFIO
IgniteVM
CONFIO
Poll: Who are you?

Poll: Interview Much?
Conversation Is Critical

Bad Questions

True  False

[Checkbox] [Checked]
Like A Blind Date Gone Horribly Wrong

Over/Under Dressing
Watch Your Mouth!

I Came In Here For An Argument
Pretending To Be Someone Else

No Desire For Growth
Knowing Nothing About Everything

Not Being Professional
Tips For Interviewer/ee

1. Do your homework
2. Study the resume & job posting
3. Have a plan, but be prepared to detour
4. Ask real questions
5. Listen, then ask follow up questions
6. Be engaging and sincere, even if you have to fake it
7. Your job is to sell, without being salesy
8. Show humility, but don’t downplay your strengths
9. Follow up if you promised to do something
10. Be willing help each other, even if there isn’t a good fit

For More Information

- [http://theoatmeal.com/comics/interview_questions](http://theoatmeal.com/comics/interview_questions)
- [http://theoatmeal.com/comics/interviewees](http://theoatmeal.com/comics/interviewees)
- Tom’s Blog
  - ...plus many more....
- Karen’s Blog
Speaking Next

Tom
- In 5 minutes...
- PASS Summit
- SQL Server Days Belgium

Karen
- IRM UK
- SQL Server Days Belgium
- PASS Summit

THANK YOU!
...we should do this again....